

No.11-36/2016-CD.I
भारत सरकार/Government of India
महिला एवं बाल विकास मंत्रालय
Ministry of Women & Child Development

Shastri Bhawan, New Delhi-1,
Dated: 20th September, 2018

To

**Principal Secretaries/Secretaries in-charge of WCD/Social Welfare
(dealing with Anganwadi Services/ICDS) in all States/UTs**

**Subject: Enhancement of honorarium to Anganwadi Workers (AWWs)/
Anganwadi Helpers (AWHs) and provision of performance
linked incentive to AWHs under Anganwadi Services [Umbrella
Integrated Child Development Services (ICDS) Scheme] -
Approval thereof.**

Sir/ Madam,

I am directed to say that the issue of enhancement of honorarium of Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) under Anganwadi Services [Umbrella Integrated Child Development Services (ICDS) Scheme] was under consideration of the Government for some time. The Competent Authority has now approved the proposal of enhancement of honorarium to Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) and provision of performance linked incentive to AWHs under Anganwadi Services, as per details below:

- (i) **The honorarium of Anganwadi Workers (AWWs) at main-Anganwadi Centres has been enhanced from the existing ₹ 3,000/- per month to ₹ 4,500/- per month;**
- (ii) **The honorarium of Anganwadi Workers (AWWs) at mini-Anganwadi Centres has been enhanced from the existing ₹ 2,250/- per month to ₹ 3,500/- per month;**
- (iii) **The honorarium of Anganwadi Helpers (AWHs) has been enhanced from the existing ₹ 1,500/- per month to ₹ 2,250/- per month; and**
- (iv) **In addition to the honorarium of ₹ 2,250/- per month, Anganwadi Helpers (AWHs) would also be eligible for performance linked incentive of ₹ 250/- per month for facilitating proper functioning of Anganwadi Centres.**

2. The revised rates of honorarium of AWWs/AWHs and provision of performance linked incentive for AWHs are effective from **1st October, 2018.**

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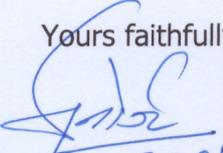

20.09.2018

(मनोज कुमार/MANOJ KUMAR)
अवर सचिव/Under Secretary
महिला एवं बाल विकास मंत्रालय
Ministry of Women & Child Dev.
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

3. The payment of honorarium to AWWs/AWHs and performance linked incentive to AWHs would be made as per the prescribed cost sharing ratio with the Centre and States/UTs.

4. The performance linked incentive of ₹ 500/- per month for Anganwadi Workers (AWWs) has already been approved under POSHAN Abhiyaan for using ICDS-CAS.

Yours faithfully,



20.09.2018

(मनोज कुमार/MANOJ KUMAR)

Under Secretary to the Government of India

अवर सचिव / Under Secretary
महिला एवं बाल विकास मन्त्रालय
Ministry of Women & Child Dev.
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

Copy to:

- (i) Directors (Anganwadi Services/ICDS) in all States/UTs.
- (ii) Sr. Technical Director, NIC/MWCD for uploading on MWCD website.